

June 9, 2025

Walker Law Pro Bono Policy

1. Statement of Commitment

At Walker Law, we believe that access to justice is a cornerstone of a fair and functioning legal system. Our pro bono program reflects our commitment to giving back to the community and supporting individuals and organizations that would otherwise be unable to afford legal services. We provide pro bono services consistent with our expertise in commercial litigation and related areas, focusing on matters that promote fairness, accountability, and justice.

2. Definition of Pro Bono Legal Services

Pro bono legal services include legal work undertaken voluntarily and without expectation of payment, for the benefit of:

- Individuals of limited means;
- Charitable, non-profit, or public interest organizations;
- Small businesses or entrepreneurs unable to afford representation in disputes;
- Public interest causes with a clear legal merit or social impact.

Administrative, marketing, or political activities are not considered pro bono work under this policy.

3. Scope of Services

Walker Law provides pro bono legal services primarily in the following areas:

- Civil and commercial litigation (small claims, simplified procedure);
- Access-to-justice initiatives, including courthouse advice projects;
- Legal support for qualified not-for-profits, social enterprises, and early-stage charities;
- Strategic litigation advice involving fraud, breach of contract, or misuse of funds.

All pro bono matters must be approved by the firm's Office Manager or Managing Partner to ensure alignment with our expertise and capacity.

4. Lawyer Participation

All lawyers at Walker Law are encouraged to participate in the firm's pro bono program. The firm supports this participation by:

- Crediting up to 50 pro bono hours per lawyer per year toward internal performance and professional development goals;

- Providing supervision and mentorship for junior lawyers working on pro bono matters;
- Ensuring that resources (e.g. research tools, administrative support) are available for approved matters.

Participation is voluntary but encouraged, as part of the firm's broader commitment to professional excellence and community engagement.

5. Intake and Approval Process

All proposed pro bono matters must be submitted to the Office Manager using a brief intake form that includes:

- Name of the client or organization;
- Description of the matter;
- Confirmation of the client's financial need or eligibility;
- Estimated time commitment.

The Office Manager will determine whether the matter qualifies as pro bono and if the firm has the capacity to take it on. Priority will be given to cases that:

- Relate to our litigation expertise;
- Have a strong potential for positive impact; and
- Can be meaningfully resolved with limited time investment.

6. Reporting and Recognition

Walker Law tracks pro bono hours annually and may include highlights of this work in:

- Internal firm newsletters;
- Year-end performance summaries;
- Recruitment materials and RFP responses.

Select matters may also be featured in the firm's marketing or media content (subject to client confidentiality and consent), reinforcing our commitment to meaningful legal service.